# Welcome to ePay



### Introduction to ePay

- Introduced into Budget Epilogue language in 2008, ePay is a secure online electronic view of advice and live paycheck data; available 24 hours a day, 7 days a week.
- Provides access to a minimum 18-month history of prior pay data.
- Easy login and navigation steps, very similar to the eBenefits and Time & Labor Self-Service.
- Social Security Numbers and banking information are safe-guarded and not viewable.
- Login ID and password are unique to each employee.
- Requires Internet Explorer 6 or higher for Windows users and Fire Fox for MAC users.
- Offers a toll-free Call Center for login questions and password resets

# Recognition

- Governor Markell requested ideas to cut cost and generate savings Statewide as a result of the budget crisis.
  - The cost to produce and print current pay advices is ten times more expensive than utilizing ePay secure online.
  - For example, the annual cost of envelopes to stuff paper pay advices is \$40,000.00; imaging adding the cost of postage and paper and other resources.
- Eliminating paper pay advices, envelopes and supplies is a cost-savings suggestion made by many State employees.
- Implementing ePay achieves a long-term cost savings, by doing business more efficiently and provides a costeffective tool to help the State of Delaware "GO GREEN".



#### ePay Facts

- An electronic view of pay information that offers on time, simultaneous delivery of pay data to all employees.
- Employees can "sneak" preview or access current earnings, taxes, deductions, year-to-date totals, and distribution of net pay biweekly the Wednesday before a Friday payday.
  - If payday Friday is a Federal/State holiday, payday is scheduled accordingly. The data is available according to the scheduled payday.
  - Direct deposit transactions and funds are posted and available on the scheduled payday.
- Reduces the risk of identity theft by eliminating sorting, printing and distribution of paper documents containing sensitive personal data.
- Eliminates the need for special distribution during holiday breaks and in cases of inclement weather.

#### **Employee Communications**

- Employee ePay Resources
  - Employee Packet
  - Wallet Card
  - Quick Reference Card
  - Online ePay Video Tutorial



- Employee Communication web site
  - Access to important information, employee announcements and messages

http://www.omb.delaware.gov/epay

- To view current pay data:
  - Go to the secure Employee Self-Service web site
    - Used for ePay, eBenefits and Time & Labor Self-Service

https://phrstrapd.spo.state.de.us/

- Add the link to your "Favorites" for future use
- Enter EMPL ID (6-Digit Employee Identification Number) in User ID box
  - Tab or click in the *Password* box



- Logging in for the First Time?
  - Use the **Default Password** for the first login **only**, instructions below.
    - The system automatically prompts you to change the **Default Password** to a strong **Unique Personal Password** when you click **Sign In**.
  - Enter **de\$mmdd####** in *Password* box
    - Explanation of Default Password:
      - **de** = de (Lower Case letters de for Delaware)
      - \$ = \$ (Dollar Sign Symbol on Keyboard)
      - mm = your two-digit birth month (Example: 04 for April birth month)
      - dd = your two-digit birth day (Example: 26 for the 26<sup>th</sup> day of birth month)
         Do not enter your birth year
      - #### = last 4 digits of your Social Security Number

#### Click Sign In

- Follow the prompts to create a **Unique Personal Password**, explanation on the next slide.
- The **Unique Personal Password** you create is used for all future logins to the Employee Self-Service web site.

- Logging in after changing the Default Password?
  - Enter the strong **Unique Personal Password** you created in *Password* box.
    - Explanation of Strong Password Criteria:
      - Case sensitive and must be a minimum of eight characters long
      - Must contain at least one character from <u>each</u> of the following types:
        - Alpha Characters: Upper case or lower case
        - Westernized Arabic Numerals: 1, 2, 3, 4, 5, 6, 7, 8, 9
        - Special Characters: (! @ # \$ % ^ ? )
      - Passwords <u>may not</u> contain your User ID (Employee ID) or the Special Characters < '& ">
    - Click Sign In
      - The system will prompt you to change your **Unique Personal Password** every 90 days.

Click Employee Self Service

Click Payroll & Compensation

Click View Paycheck



- Page displays current advice or live paycheck data
  - See Sample in the Employee Packet

#### View a Different Payment

#### Printer Friendly

Net Pay: \$1,656.04

 Pay Begin Date:
 06/21/2009

 Pay End Date:
 07/04/2009

 Check Date:
 07/17/2009

View a Different Payment

- View prior pay data:
  - Click View a Different Payment, on the current pay data page.
  - Click the Pay Period End Date for the advice or live paycheck data to view (See next slide).
    - Dates provided on the Employee Communications web site.
- Year-to-Date Totals
  - The Year-to-Date totals are available on the most current view only.
  - The *View a Different Payment* history will not display Year-to-Date totals.

# View a Different Payment

Pay Check Selection	n	
Pay Period End Dat	• мирану	<u>Net Pay</u>
2009-01-31	State of Delaware	\$1150.85
<u>2009-01-17</u>	State of Delaware	\$234.71
<u>2009-01-17</u>	State of Delaware	\$1256.07
2008-12-20	State of Delaware	\$1179.31
2008-12		1 17 . 1 1
2008-11 SE	elect Pay Period	a Ena aate
2008-11	specific Pay	check Date
2008-10-20	Orano or Dorantaro	<b>,,,,,,</b>
<u>2008-10-11</u>	State of Delaware	\$1180.83
<u>2008-09-27</u>	State of Delaware	\$1198.07
<u>2008-09-13</u>	State of Delaware	\$1251.26
<u>2008-08-30</u>	State of Delaware	\$1251.26
<u>2008-08-16</u>	State of Delaware	\$1282.60
<u>2008-08-02</u>	State of Delaware	\$1217.52
<u>2008-07-19</u>	State of Delaware	\$1217.54
<u>2008-07-05</u>	State of Delaware	\$1217.52
<u>2008-06-21</u>	State of Delaware	\$1249.43
2008-06-07	State of Delaware	\$1249.41

	Doyah ask Data	Day Davied Food Date
	Paycheck Date 01/02/09	Pay Period End Date 12/20/08
	01/16/09	01/03/09
	01/30/09	01/17/09
for a	02/13/09	01/31/09
	02/27/09	02/14/09
	03/13/09	02/28/09
	03/27/09	03/14/09
	04/09/09	03/28/09
	04/24/09	04/11/09
	33/00/03	04/25/09
<b>)</b> .	05/22/09	05/09/09
	06/05/09	05/23/09
	06/19/09	06/06/09
	07/02/09	06/20/09
	07/17/09	07/04/09
	07/31/09	07/18/09
	08/14/09	08/01/09
	08/28/09	08/15/09
	09/11/09	08/29/09
	09/25/09	09/12/09
	10/09/09	09/26/09
	10/23/09	10/10/09
	11/06/09	10/24/09
	11/20/09	11/07/09
	12/04/09	11/21/09
	12/18/09	12/05/09
	12/31/09	12/19/09
	01/15/10	01/02/10

# Printing

- Printing Pay Information
  - Print pay information at home or a secure printer.
  - Protect personal information and maintain confidentiality when printing pay information on a shared printer. Pick up printed documents immediately after selecting print.
- ePay Printing
  - Click **Printer Friendly** button
    - Option 1
      - Click **Print Page** button
        - Opens **Print** option window
      - Click Print

Company: State of Delaware

Address: 820 Silver Lake Blvd., Suite 100

Dover, DE 19904

Printer Friendly

Net Pay:

\$1,656.04

Pay Begin Date:

06/21/2009

Pay End Date:

07/04/2009

Check Date:

07/17/2009

View a Different Payment

Check Date:

Print Page

07/17/2009

Pay Begin Date:

06/21/2009

Pay End Date:

07/04/2009

## Delaware Library Locations

#### Delaware Public Libraries

- Delaware Public Library computers meet the requirements to view ePay securely online and are available to employees who do not have a home computer or access to a State of Delaware computer at their work location.
- For the most current list of Delaware Public Library locations, visit the Delaware Department of State, Division of Libraries web site:

www.state.lib.de.us

Click *Find a Delaware Public Library* in the **Services** section.



# Call Center Support

- The toll-free Call Center provides an automated system for password resets
- Voicemail is available by selecting Option #1
  - Leave a message with the following information
    - Full Name
    - Employee ID number
    - Telephone Number
    - State email address
    - Last Four Digits of your social security number
- Toll-free Number
  - 1-866-751-7833



 Contact your Human Resources and/or Payroll Office for all other questions regarding your pay data.

# Questions

